



ENVIRONMENTAL POLICY

Ground One Civil has established a commitment to the management of the aspect of its work to minimise the impacts on the environment using risk management principles.

This commitment includes:

- Establishing measurable objectives and targets to ensure continual improvement aimed at elimination of impact on the environment.
- Documenting, using and reviewing work procedures that avoid environmental damage.
- Reviewing these procedures to ensure they remain appropriate and effective.
- Complying with all relevant legislation, regulations, standards and codes of practice that are applicable to this organisation;
- Consultation with all staff members, the community and other interested parties;
- Providing training, education and resources to staff to implement our management system
- Identifying and quickly resolving environmental issues.
- Regularly monitoring the performance of environmental controls; and
- Ensuring that the public is aware of our environmental management program.

Our commitment to our staff includes:

- Skill development of all employees to achieve our objectives.
- Review and evaluating training needs; and
- Assisting employees to reach their full potential.

Our commitment to our community includes:

- Control of hazards which may pose risks to the community, environment, or property.
- The elimination of pollution.
- This policy is reviewed annually to ensure it remains relevant and appropriate to the organisation.

Jody Gropler- Ground One Civil Managing Director

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